

EMPLOYMENT SERVICES PROGRAM STAFF

Mary Drabik, BSW

Employment Services Coordinator

Mary has been an employment services professional for 33 years and has worked at the Kenneth Young Center for 25 years.

Tom Marshall, BSBA

Employment Specialist

Tom spent his career as a Human Resources professional and since retiring, he has been working at the Kenneth Young Center for the past 6 years.

Mark Oldenburg, BA

Employment Specialist

Mark has a Bachelors in Psychology and Business and worked in a residential setting before coming to the Kenneth Young Center

Frank Pepich, BA

Employment Specialist

Frank has a background in employment services, case management, as well as small business, before coming to the Kenneth Young Center.



Our mission to help people feel good, do better, and find solutions

1001 Rohlwing Road
Elk Grove Village, IL 60007
Phone: (847) 524-8800
Fax: (847) 524-8824
Web: www.kennethyoung.org

EMPLOYMENT SERVICES



The philosophy of Kenneth Young Center's Employment Program is that work is an integral part of the healing process.

Telephone: (847) 524-8800

SERVICES

Referral

Clients are referred to the program by their Kenneth Young Center therapist or case manager. Other referral sources are our funders, the Division of Rehabilitation Services and Elk Grove Township.

Services

Thorough and individualized assessment is done on all clients. Other services include:

- Resume and cover letter development
- Job seeking guidance and advocacy
- Interview education and coaching
- Trial work
- Job placement and retention

Retention counseling is available in group form or individually. If onsite job coaching is indicated it is available. Employment specialists will solicit feedback from the employer and use it to help clients improve and maintain their performance. They also serve as consultants to employers to educate them and help them to maximize clients' potential. Retention services serve to support clients, to help them develop coping strategies and manage symptoms and are offered as long as clients need them.

OUR PARTNERS

RR Donnelley
Home Depot
Avery Dennison
Office Max
eWorks
Goodwill Industries
Meijer's
Burlington Coat Factory
Ultra Foods
State of Illinois Public
Health Department
Jewel-Osco
AMC Theaters
Anixter Fasteners
TJ Maxx
PepsiCo
Northwest Community Hospital
Starbucks
Allstate Insurance
Pro-Optics LLC
Coalinga State Hospital, California
Mellon Bank
Floor & Décor
Medistar Inc.
ACS Xerox
Illinois Department of Revenue
Harper College
CVS Caremark
IKEA

BUSINESS BENEFITS

- Receive tax credits by hiring people with disabilities
- Reduce training & recruitment costs (*people with disabilities have equal to or higher performance rates and are less likely to resign*)
- Diversify workforce to appeal to a broad customer base
- Increase brand recognition and build brand reputation—According to a University of Massachusetts survey, 92% of the American public view companies that hire people with disabilities more favorably than those that do not

Questions?

Contact Mary Drabik:
Phone: (847) 524-8800 ext. 149
Email: maryd@kennethyoung.org